San Francisco State University
Ethnicity – Undergraduate Enrolled/Degrees Awarded

Enrolled Fall 2010

- White Non-Latino: 33.7%
- Latino/Chicano: 22.5%
- Asian/Filipino: 32.2%
- Pacific Islander: 0.9%
- Two or More Races: 4.3%
- Native American: 0.4%
- African American: 5.9%

Degrees Awarded 2010/11

- White Non-Latino: 38.0%
- Latino/Chicano: 20.3%
- Asian/Filipino: 32.5%
- Pacific Islander: 0.7%
- Two or More Races: 2.2%
- Native American: 0.5%
- African American: 5.9%

Note: Excluding Non-Resident Aliens who may be of any ethnicity
San Francisco State University
Enrolled First-Time Freshmen By Ethnicity
Underrepresented Minority (URM) compared to Non-URM

Fall 2005
- URM: 26.1%
- Non-URM: 73.9%

Fall 2010
- URM: 30.7%
- Non-URM: 69.3%
San Francisco State University
Enrolled Transfers By Ethnicity
Underrepresented Minority (URM) compared to Non-URM

Fall 2005

- URM: 21.5%
- Non-URM: 78.5%

Fall 2010

- URM: 26.5%
- Non-URM: 73.5%
Actual / Projected Transfer 4-Year Graduation Rates


Total URM Non-URM
First Year Retention Rates
Transfers

 URM
Non-URM
Graduation Milestones

**Milestone Y1**
Complete 24 units
Maintain 2.0+ GPA
Completed Remediation or not need it.

**Milestone Y2**
Complete 48 units
Maintain 2.0+ GPA
Declare a major

**Milestone Y3-6**
Complete 120 units
Maintain 2.0+ GPA

**Final Step**
Apply for graduation
FTF Performance - Fall 2009 Cohort

1st term
Entry Cohort = 4,032

- Need remediation = 61.1%
- Avg. GPA end of term = 2.8
- Avg. Total units = 11.3
- Good standing = 85%

2nd term = 3,769

- Cum. Retention % = 93.5%
- Avg. GPA end of term = 2.8
- Avg. Total units = 23.3
- Good standing = 87%

1st Year Milestone

- Met Y1 milestone = 53%
- 24 units = 54%
- 24 units & GPA > 2.0 = 53%
- Completed remediation = 85%

3rd term = 3,046

- Cum. Retention % = 75%
- Avg. GPA end of term = 2.9
- Avg. Total units = 37.9
- Good standing = 93.6%

4th term = 2,911

- Cum. Retention % = 72%
- Avg. GPA end of term = 2.93
- Avg. Total units = 51.1
- Good standing = 94.6%

2nd Year Milestone

- Met Y2 milestone = 50%
- Completed 48 units = 50%
- Declared a major = 83%
UDT Performance - Fall 2009 Cohort

1st term
Entry Cohort = 3,178
- Avg. GPA end of term = 2.9
- Avg. Total units = 11
- Good standing = 87%

2nd term = 2,967
- Cum. Retention % = 93.3%
- Avg. GPA end of term = 2.9
- Avg. Total units = 23
- Good standing = 89%

3rd term = 2,724
- Cum. Retention % = 86%
- Avg. GPA end of term = 3.0
- Avg. Total units = 37.2
- Good standing = 92%

4th term = 2,526
- Cum. Retention % = 79%
- Avg. GPA end of term = 3.1
- Avg. Total units = 49.1
- Good standing = 95%

Graduated
- % Graduated = 26%
2009 FTF Y1 Milestone Completion Factors

Milestone Not Completed by Gender

- Gender: Female - 38.2%, Male - 38.9%
- GPA<2.0: Female - 9.0%, Male - 15.5%
- Remediation Not Completed: Female - 9.9%, Male - 8.1%
- Milestone Not Completed: Female - 43.1%, Male - 42.8%
2009 FTF Y1 Milestone Completion Factors
Milestone Not Completed by Underrepresented Minority

- Unit<24: 33.3% Non-URM, 50.2% URM
- GPA<2.0: 10.2% Non-URM, 13.8% URM
- Remediation Not Completed: 6.6% Non-URM, 15.1% URM
- Milestone Not Completed: 36.9% Non-URM, 57.0% URM
2009 FTF Y1 Milestone Completion Factors
Milestone Not Completed by First-Generation

- Unit < 24: 35.7%
- GPA < 2.0: 10.1%
- Remediation Not Completed: 8.1%
- Milestone Not Completed: 54.4%
2009 FTF Y1 Milestone Completion Factors
Milestone Not Completed by PELL-Eligibility

- Unit<24: 33.7% (PELL-Eligible) 49.2% (PELL-Not-Eligible)
- GPA<2.0: 9.7% (PELL-Eligible) 15.0% (PELL-Not-Eligible)
- Remediation Not Completed: 8.0% (PELL-Eligible) 11.9% (PELL-Not-Eligible)
- Milestone Not Completed: 38.7% (PELL-Eligible) 52.5% (PELL-Not-Eligible)
2008 FTF Factors Venn Diagram

- % URM of all FTF cohort: 27.5%
- % Pell of all FTF: 27.4%
- % 1st Gen of all FTF: 19.2%
- % URM + Pell: 11.4%
- % URM + 1st Gen: 8.7%
- % Pell + 1st Gen: 11.7%
- % URM + Pell + 1st Gen: 5.4%
- % one or more risk factor: 47.8%
Notes:

- URM (Under represented minority) : African American, Native American, Chicano Mex-American, Other Latinos and Pacific Islander.
- Non-URM : Non-Resident Aliens, Decline to State, Other Responses, Unknown, White, Asian, Filipino.
- First-Generation defined as both parents (or single parent) with no college experience.
- FTF (First time freshmen)
- UDT (Upper division transfer) : Junior and Senior Transfers